

HULTAFORS GROUP

Sustainability Policy

Sustainability is a natural part of what we offer and how we act. It is integrated in the Way We Work, built on respect for people, planet and profit.

For us it is important that you can trust our products as well as our actions. We exist to create a better day for professional users so they can excel and thrive. Now and in the future. That is why we are not satisfied just being a part of the development – we aim to be at the forefront in our business. Always.

	Our offer	How we act
Grow People	<ul style="list-style-type: none">• We meet or exceed customer expectations.• We design products based on user and customer needs.• We push boundaries to deliver functionality, quality and safety.• We offer products produced in a sustainable way.	<ul style="list-style-type: none">• We perform at the right time, according to requirements, according to agreed standards with a "right from me" approach within Hultafors Group. We use continuous improvements to constantly improve, and preventive actions to mitigate risks. That is the Way We Work, which is also the name of our management system.• We have high business ethics, and we make certain to comply with international, regional and local regulatory requirements. Both internally and in our supply chain.• We use our Code of Conduct including Restricted Substance List and work with corrective actions.• We grow people, and secure that all employees have the pre-requisites to fulfil assignments and objectives.
Respect Planet	<ul style="list-style-type: none">• We design long-lasting products and select materials to make as little environmental impact as possible.	<ul style="list-style-type: none">• We set challenging goals and measure progress.• We apply a life cycle approach, and we take responsibility for how our products affect distributors and users.• We continuously work to reduce the environmental impact, to prevent environmental pollution and protect the environment.
Deliver Profit	<ul style="list-style-type: none">• We meet or exceed customer expectations to sustain a profitable cooperation.• We sell reliable products, enabling high productivity for our users.	<ul style="list-style-type: none">• We identify and deliver upon key indicators and objectives.• We work with continuous improvements in processes and solutions to reduce waste.

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Ole Kristian Jødahl
Chief Executive Officer